

July 20, 2010

The following are minutes taken from the Human Relations Commission Agenda for July 20, 2010.

Errors and Omissions

Whereas the meeting of the Human Relations Commission of Gloucester Township had commenced upon my arrival the proceedings are set forth as to that portion of the agenda and from the authors own notes. Captain Weisert was speaking and what I was able to ascertain from the conversation are duly noted. Any Commissioner wishing to assert any relevant information that I have omitted by over view please address same at our next meeting on August 17th, 2010 @ 7:00 pm, at the Gloucester Township Municipal Building.

Minutes of the Human Relations Commission of Gloucester Township

There was a discussion on the incident at the Valley Brook complex and the issue of Swastika's on the field at the golf course. The discussion prompted a review of Standards classifying Juvenile Offenders and is as follows by order of offense.

1. Petition
2. Curb site Restitution
3. Station Adjustment (in house arrest) -1yr.
4. Petition after 1 year
5. Contact with Officials
6. Community Service
7. Transportation and Patrol
 - Step Down
 - (a) State
 - (b) County
 - (c) Local

For Domestic Violence within the Township the following corrective features were discussed and that included Counseling for the Batterer and the entire family if needed.

Other suggestions were removal from the area and listen and direct.

Guest Speaker

The Guest Speaker, Mr. Jim Peeler also noted that there could also be a consideration to have Youth on the Human Relations Commission.

Mr. Peeler also mentioned **COW - Changing our World** a program that has been implemented in Washington Township.

Charles Klingburg spoke on how successful the Father John Seminary is handling youth and have programs in place that can be accessed and considered as a model for youth.

There are several programs that have been ongoing in the community and in the High Schools i.e. Timber Creek Regional High School's "Men of Distinction" and more recently "Sophisticated Ladies". As these programs offer a good insight on peer pressure and most importantly why, how, when and how to address bullying and intimidation among students and in the classroom.

There was also some conversation about joining the PTA as a good avenue to addressing students put forth by Phyllis Giusti and Mary Dorazo suggested speaking with Ginny Varrell about groups that she is associated with.

Guidelines for establishing a Human Relations Commission

Mr. Jim Peeler offered insight on **JCC (Juvenile Counseling)**, going through training, a Task Force and community involvement. And a suggestion on how to establish an HRC such as Burgan County that is permanent part of the Criminal Justice System. Early intervention such as * Challenge Day and * The Honor Society Inductees as possible guest speakers for the Gloucester Town Human Relations Commission

Hierarchy of Judgment when it pertains to the courtroom process was:

- Documentation
- Adjudicated
- Unfounded
- Lack of communication

The announcement went out for National Night Out/August 3rd. 2010 Township Building @5:30pm.

Motion to Waive By-Laws

Article III: Officers

Section B. Election and Term of Office

Where-by Mary Dorazo consulted with Dave Carlemare Solicitor for Gloucester Township if the by-laws could be taken into consideration to be waived to allow for the 1-year requirement and the so named by-laws were put to motion and set by the commissioners on July 20th. 2010

Poll of Officers

Election of Commissioners

Mary Dorazo **Chairwoman Human Relations Commission**

Phyllis Giusti **Vice-Chairwoman Human Relations Commission**

Josephine Washington **Secretary/Treasurer**

All in Favor /Yes

Opposed 0

Adjournment called by Chairwoman Mary Dorazo

All in favor/Aye

These proceedings were respectfully submitted by Phyllis Giusti

August 9, 2010